Hello UNCG Colleagues,

The State Health Plan’s Board of Trustees has approved changes to the State Health Plan. The following benefit changes go into effect January 1, 2018:

- **Eliminating the Consumer-Directed Health Plan (CDHP)**
  - Health Reimbursement Accounts (HRA) will not rollover for use in 2018. The HRA funds will only be available for claims incurred in 2017.

- **Freezing dependent health care premiums through 2021**
  - Premiums for Employee + Family remain at the 2017 cost.
  - Premiums for Employee + Spouse increase 6.96%, and then freeze through 2021.
  - Premiums for Employee + Child(ren) increase 6.96%, and then freeze through 2021.

- **Reducing the wellness premium credit activities, and only keeping the Tobacco Attestation activity**
  - Tobacco Attestation will result in a $60 reduction in monthly premiums.

- **Setting employee-only base premiums for the 70/30 Plan at $25 per month, and for the 80/20 Plan at $50 per month, after the Tobacco Attestation credit has applied**

For the 80/20 and 70/30 plans, no plan design changes have been proposed to date (co-pays, deductibles, etc.). To access State Health Plan Board of Trustee meeting materials, click here.

**Information Sessions**

The HR Benefits Staff will conduct information sessions to explain these changes in detail and to address questions and concerns. The sessions will be held as follows:

- Mon 4/3/2017 School of Education - SOE Room 120 - 3 p.m. to 4 p.m.
- Wed 4/5/2017 School of Education - SOE Room 226 - 11:00 a.m. to 12:00 p.m.
- Thu 4/6/2017 School of Education - SOE Room 118 - 2 p.m. to 3 p.m.
Finally, as a reminder, health plan changes follow the calendar year as opposed to the academic year. Please direct questions to Emily Foust, Director of Benefits and Retirement Services at e_foust@uncg.edu or 336-256-0342.

Copy to:  Franklin D. Gilliam, Jr., Chancellor  
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